

Manitowoc Board of Education
August 22, 2017

Board members met with new teachers and their mentors at 11:30 a.m.

A special meeting of the Board of Education was called to order by Board President Keith Shaw at 12:25 p.m. Members present were: Ms. Linda Gratz, Mr. Dave Longmeyer, Ms. Elizabeth Williams, Mr. Dave Nickels, Ms. Catherine Shallue, and Mr. Keith Shaw. Also present were Superintendent Mark Holzman, Acting Board secretary Laurie Braun, and Board secretary Rebecca McLafferty.

Motion was made by Liz Williams and seconded by Dave Longmeyer, and approved by unanimous roll call vote (6-0), to move into closed session for the purpose of considering the employment, promotion, compensation, or performance evaluation data of any public employee over which the government body has jurisdiction or exercises responsibility, i.e. a candidate who may be qualified to serve as Associate Principal at Washington Jr. High School, as authorized pursuant to Section 19.85(1)(c) of the Wisconsin Statutes.

Director Joyce Greenwood-Aerts presented the Personnel Report consisting of two resignations, three appointments of professional staff, four appointments, and one lane movement. Motion was made by Linda Gratz and seconded by Catherine Shallue to approve the Personnel report as presented. Motion passed unanimously (6-0).

Motion was made by Dave Longmeyer and seconded by Dave Nickels to approve the hire of Paul Robertson as Associate Principal at Washington Jr. High School. Motion passed unanimously (6), (0).

Motion was made by Liz Williams and seconded by Catherine Shallue to approve the hire of two Professional Staff members. Motion passed unanimously (6-0).

Curriculum Committee Chairperson Elizabeth Williams reported on the August 14, 2017, meeting. Two IB travel requests (Houston, TX October 8-10, 2017 and St. Petersburg, FL from November 29-December 2, 2017) and three policies (5780 – Student/Parent Rights (new), 2413 – Health Education (revised), and 5530 – Drug Prevention (revised) were approved to be brought forward for full Board approval.

Personnel Committee Chairperson Linda Gratz reported on the August 17, 2017, meeting. The committee voted to bring the following items forward to the full Board for approval. Hourly rate of pay for sub custodian; hourly rate of pay for long term custodian sub; hourly rate of pay for sub maintenance; and hourly rate of pay for a long term maintenance sub. The committee also voted to bring forward for full Board approval a revision to the handbooks for teachers, non-teachers, and administration regarding Absence Due to Illness in Family. Discussion was brought forth on the definition of “family” and “friends” and the past use and misuse of this policy.

On motions brought forward from the Curriculum Committee meeting of August 14, 2017, the Board unanimously (6-0) approved the following travel requests:

Houston, TX – October 8-10, 2017 (6)

St. Petersburg, FL – November 29 – December 2, 2017 (8)

On motions brought forward from the Curriculum Committee meeting of August 14, 2017, the first reads of the following policies were approved by the Board unanimously (6-0):

Policy 5780 – Student/Parent Rights (new)

Policy 2413 – Health Education (revised)

Policy 5530 – Drug Prevention (revised)

On motions brought forward from the 8-17-17 Personnel Committee meeting, the following items were approved by the Board unanimously (6-0):

Hourly rate of pay for Sub Custodian

Hourly rate of pay for Long Term Custodian Sub

Hourly Rate of Pay for Sub Maintenance

Hourly Rate of Pay for Long Term Maintenance Sub

On motions brought forward from the 8-17-17 Personnel Committee meeting, the board voted unanimously (6-0) to approve handbook revisions for teacher, non-teacher, and administration regarding Absence Due to Illness in family, as presented.

Director of Business Services Ken Mischler reviewed the financial statements for the months ending June 30, 2017, and July 31, 2017.

Director of Pupil Services Joanne Metzen presented the Seclusion and Restraint Report. Some totals highlighted were: number of incidents of seclusion and/or restraint – 493; students involved in the incidents – 58; and students with disabilities involved in the incidents - 48. It was noted that the majority of the restraints were transports, where staff utilized Non-violent Crisis Intervention. Considerable discussion was held considering the increase of incidents and the strategies to decrease this number in the future.

Board Member Karen Rohrer arrived at 1:46 p.m.

School Board workshop/retreat:

Superintendent Mark Holzman presented Key Work of School Boards highlighting the District's Mission, Vision and Core Beliefs.

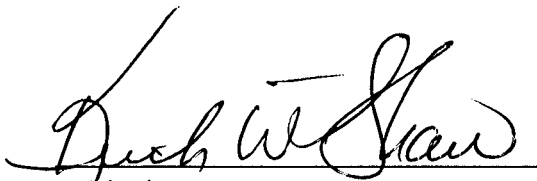
Jason Bull, Director of Teach, Learning & Assessment presented Student Goals containing Milestones of Success, the strategies being used, and the attainability of the goals being set.

Ken Mischler, Director of Business Services presented the 2017-2018 Budget Update. Discussed status of future projects and spending.

Chris Dupre', Director of Buildings and Grounds presented Capital Improvement Needs including the 5 Year Outlook vs. Current Needs and possible Referendum spending. Discussion was held by Board members on the District's involvement in Rubick Field.

Superintendent, Mark Holzman presented the Superintendent Advisor Committee Report, including enrollment trends, grade alignment, future options and possible next steps.

On motion by Liz Williams, seconded by Linda Gretz, motion carried unanimously (7-0) to adjourn the meeting at 4:45 p.m.

A handwritten signature in black ink, appearing to read "Keith Shaw". The signature is written in a cursive style with a horizontal line underneath the name.

Keith Shaw
Board President

Respectfully submitted,
Rebecca McLafferty, Secretary
Laurie Braun, Acting Secretary